

Win From Within Program

What is Win From Within?

The **Win From Within** program helps eligible Mercy caregivers pursue careers in high-demand clinical fields. Mercy will pay up to $10,000 per year for up to three years for eligible education expenses. Payments are made directly to participating schools.

Funding may be available for these programs:

- Nursing
- Radiology, sonography and ultrasound*
- Respiratory therapy*
- Surgical technology*
- Sleep lab*

**Limited openings and availability.*

Benefits of the program

- Market-competitive new-grad sign-on bonuses for certain units
- Day-one benefits including health and dental coverage for part- and full-time caregivers
- Career growth opportunities

How to apply

1. **Meet the following requirements:**
   - Work in a clinical hospital role for at least three months
   - Maintain a minimum of 16 hours per pay period
   - Have no active written disciplinary actions
   - Scan QR code or visit **careers.mercy.net** to apply for a position with Mercy
2. **Enroll in a participating school**
   - Contact your recruiter for the approved list.
3. **Submit your application**
   - Go to careers.mercy.net and search "Win From Within" to find open applications.
4. **Sign the program agreement**
   Agree to remain employed at the same Mercy facility for one to three years after graduation. Mercy provides funding based on the number of years.

Mercy

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Participating schools

- Jefferson College
- St. Louis Community College
- St. Charles Community College
- East Central Community College
- Southwestern Illinois College
- Southeast Missouri Hospital College of Nursing
- Mineral Area College
- Southwest Baptist University – Salem Campus
- Webster University
- Hermann Area District Hospital
- Washington School of Practical Nursing (Four Rivers Career Center)
- Southern Illinois University Edwardsville
- Lewis and Clark Community College
- Three Rivers College
- Cape Girardeau Career & Technology Center



Questions?
We look forward to hearing from you.

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